

TALENT MANAGEMENT SKILLS

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Department of Business Administration

MODULE I



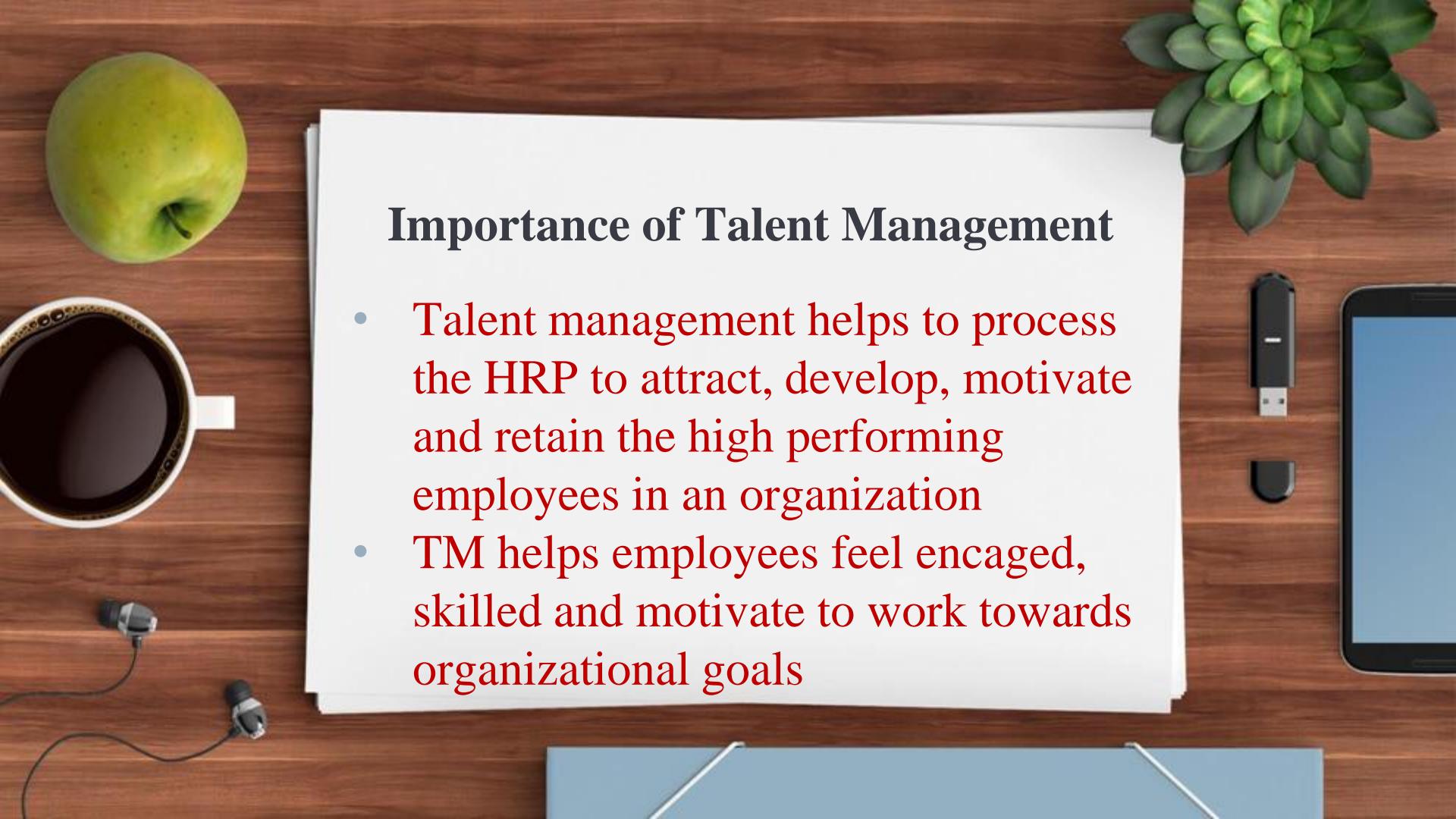
INSTRUCTOR

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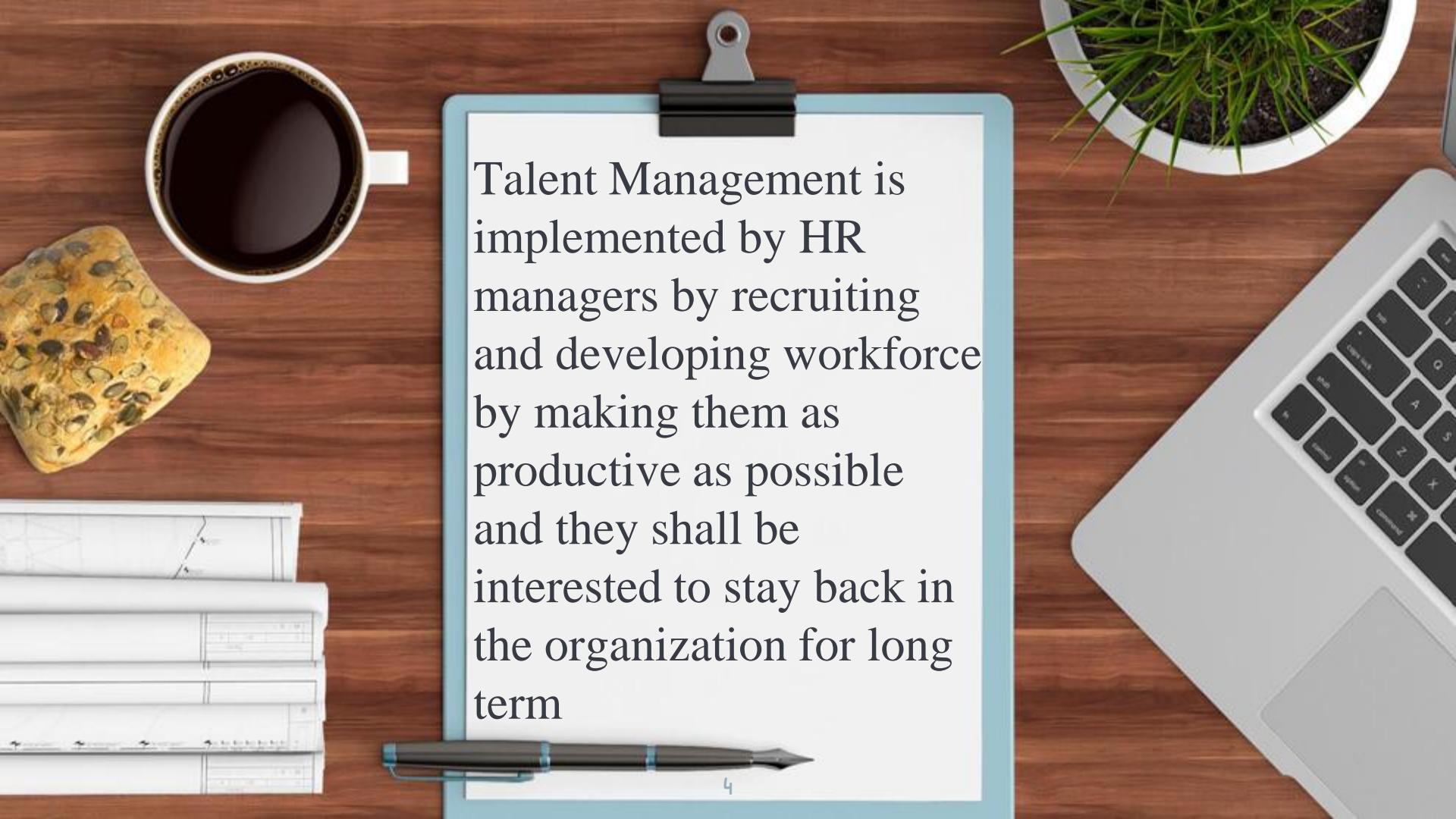
INTRODUCTION

Talent management is that how the recruiter employs the workforce (right person) for the right job at the right time for a long term



Importance of Talent Management

- Talent management helps to process the HRP to attract, develop, motivate and retain the high performing employees in an organization
- TM helps employees feel engaged, skilled and motivate to work towards organizational goals



Talent Management is implemented by HR managers by recruiting and developing workforce by making them as productive as possible and they shall be interested to stay back in the organization for long term

PROCESS OF TALENT MANAGEMENT



Advantages of talent management

- >Increase employee engagement**
- >Reduction in cost**
- >Reduction in time**
- >Increases employee retention rate**
- >Increases skills of employees**

Strategies of Talent Management

- >Provide detailed job description
- >Friendly culture
- >Developing opportunity
- >Reward & recognize
- >Keep in touch with every employee



Need & Scope

- > **Workforce match the business needs**
- > **Engage the workforce with engage & sustainable**
- > **Increase employee satisfaction**
- > **Develop leader who is expertise in developing organization**
- > **Effectively balance diversity**

SUMMARY



For feedbacks and queries

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THANK YOU