



WAVOO WAJEEHA WOMEN'S COLLEGE
OF ARTS AND SCIENCE, KAYALPATNAM
 (Affiliated to Manonmaniam Sundaranar University, Tirunelveli)
 Run: Wavoo SAR Education Trust (minority institution)



DEPARTMENT OF BUSINESS ADMINISTRATION
(BBA)

EXTRA CREDIT ONLINE COURSE (2022-2023)

Course Title: Applicative Leadership		Department : Business Administration
Total Hours : 30 Hours		Credit: 2
Course Pre-requisites/ Co-requisites	Basic knowledge of Personality Development	
Objectives:	<ol style="list-style-type: none"> 1. Understanding the relationship between individuals in a team as a leader 2. Apply the leadership skills 3. Build critical thinking skills in different leadership situation 	
Expected Learning Outcome:	On completion of the course, students will have the ability to <ol style="list-style-type: none"> 1. Develop and initiate leadership 2. Adapt suitable leadership style in organization they poses 3. Enhance and apply the acquired skills in their required area 	
Module No. 1	Introduction to Leadership	6 Hours
Leadership – definition – meaning – leadership Skills – Not bosses but leaders – leaders or managers - Business Case studies		
Module No. 2	Styles of Leadership	6 Hours
Leadership styles – autocratic – democratic-participative- Laissez-faire-transactionaltransformational - Business Case studies		
Module No. 3	Managing Human Resource	6 Hours
Managing human resource by leading - Building team – managing team - order and freedom in leadership – motivating the team – team creativity – how to criticize other's ideas - Business Case studies		

Module No. 4	Strategic thinking of a Leader	6 Hours
Optimistic thinking of a leader – strategic thinking – long term perspective – acceptance of risk - coping with redundancy - Business Case studies		
Module No. 5	Situational approach to leadership	6 Hours
Sharing and caring leaders– gaining and giving respect - transformational leaders – situational approach to leadership - leadership from within - Business Case studies		
Text Books 1. W.Glenn Rowe, Laura Guerrero, “Cases in Leadership”, SAGE Publications India Pvt. Ltd, New Delhi, 2013. 2. John Adair, “ Leadership for Innovation ”, Kogan page India Pvt. Ltd, New Delhi, 2011		
References 1. John Adair, “Not Bosses But Leaders How to lead the way to success”, Kogan page India Pvt. Ltd, New Delhi, 2009. 2. Stephen P. Robbins, Timothy A. Judge, Seema Sanghi, “Organizational Behavior”, Dorling Kindersley (India) Pvt. Ltd., Pearson Education in South Asia, 13 th Edition, 2009.		
Web References 1. https://cjr.ufv.ca/wp-content/uploads/2018/02/Essentials-of-Leadership-book-2nd-Edweb.pdf 2. https://emeritus.org/in/learn/different-types-of-leadership/		
Mode of Evaluation	Practice Tests-40%,Continuous Assessment Tests-100%, <div style="display: flex; justify-content: space-between;"> <div>Assessment Test-1</div> <div>20%</div> </div> <div style="display: flex; justify-content: space-between;"> <div>Assessment Test-2</div> <div>20%</div> </div> <div style="display: flex; justify-content: space-between;"> <div>Assessment Test-3</div> <div>20%</div> </div> <div style="display: flex; justify-content: space-between;"> <div>Assessment Test-4</div> <div>20%</div> </div> <div style="display: flex; justify-content: space-between;"> <div>Assessment Test-5</div> <div>20%</div> </div>	
Course Coordinator & Instructor 1	Mrs. S.A.Rahmath Ameena Begum, Asst. Prof. & Head, Department of Business Administration.	
Course Instructor 2 Course Advisor	Mrs. S.Karthika, Asst. Prof., Department of Business Administration. Miss. K.Saranya, Asst. Prof., Department of Business Administration.	