



WAVOO WAJEEHA WOMEN'S COLLEGE
OF ARTS AND SCIENCE, KAYALPATNAM
(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)
Run: Wavoo SAR Education Trust (minority institution)



DEPARTMENT OF BUSINESS ADMINISTRATION
(BBA)
EXTRA CREDIT ONLINE COURSE (2022-2023)

Course Title: Applicative Leadership	Department : Business Administration
Total Hours : 30 Hours	Credit: 2
Course Pre-requisites/ Co-requisites	Basic knowledge of Personality Development
Objectives:	<ol style="list-style-type: none">1. Understanding the relationship between individuals in a team as a leader2. Apply the leadership skills3. Build critical thinking skills in different leadership situation
Expected Learning Outcome:	On completion of the course, students will have the ability to <ol style="list-style-type: none">1. Develop and initiate leadership2. Adapt suitable leadership style in organization they poses3. Enhance and apply the acquired skills in their required area
Module No. 1	Introduction to Leadership 6 Hours
Leadership – definition – meaning – leadership Skills – Not bosses but leaders – leaders or managers - Business Case studies	
Module No. 2	Styles of Leadership 6 Hours
Leadership styles – autocratic – democratic-participative- Laissez-faire- transactionaltransformational - Business Case studies	
Module No. 3	Managing Human Resource 6 Hours
Managing human resource by leading - Building team – managing team - order and freedom in leadership – motivating the team – team creativity – how to criticize other's ideas - Business Case studies	

Module No. 4	Strategic thinking of a Leader	6 Hours										
Optimistic thinking of a leader – strategic thinking – long term perspective – acceptance of risk - coping with redundancy - Business Case studies												
Module No. 5	Situational approach to leadership	6 Hours										
Sharing and caring leaders – gaining and giving respect - transformational leaders – situational approach to leadership - leadership from within - Business Case studies												
Text Books												
<ol style="list-style-type: none"> 1. W.Glenn Rowe, Laura Guerrero, “Cases in Leadership”, SAGE Publications India Pvt. Ltd, New Delhi, 2013. 2. John Adair, “Leadership for Innovation”, Kogan page India Pvt. Ltd, New Delhi, 2011 												
References												
<ol style="list-style-type: none"> 1. John Adair, “Not Bosses But Leaders How to lead the way to success”, Kogan page India Pvt. Ltd, New Delhi, 2009. 2. Stephen P. Robbins, Timothy A. Judge, Seema Sanghi, “Organizational Behavior”, Dorling Kindersley (India) Pvt. Ltd., Pearson Education in South Asia, 13th Edition, 2009. 												
Web References												
<ol style="list-style-type: none"> 1. https://cjr.ufv.ca/wp-content/uploads/2018/02/Essentials-of-Leadership-book-2nd-Edweb.pdf 2. https://emeritus.org/in/learn/different-types-of-leadership/ 												
Mode of Evaluation	Practice Tests-40%,Continuous Assessment Tests-100%, <table> <tr> <td>Assessment Test-1</td> <td>20%</td> </tr> <tr> <td>Assessment Test-2</td> <td>20%</td> </tr> <tr> <td>Assessment Test-3</td> <td>20%</td> </tr> <tr> <td>Assessment Test-4</td> <td>20%</td> </tr> <tr> <td>Assessment Test-5</td> <td>20%</td> </tr> </table>		Assessment Test-1	20%	Assessment Test-2	20%	Assessment Test-3	20%	Assessment Test-4	20%	Assessment Test-5	20%
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Assessment Test-4	20%											
Assessment Test-5	20%											
Course Coordinator & Instructor 1	Mrs. S.A.Rahmath Ameena Begum, Asst. Prof. & Head, Department of Business Administration.											
Course Instructor 2	Mrs. S.Karthika, Asst. Prof., Department of Business Administration. Miss. K.Saranya, Asst. Prof., Department of Business Administration.											
Course Advisor												